

Anti-doping Sport Policy			
Section:	Advocacy and Public Policy	SPP No.	NP 3.05
Issued by:	Board of Directors Motion – 21-05-08	Issued:	May 27, 2021
Review Cycle:	Every 4 years	Replaces:	NP 3.05
Next Review:	May 2025	Dated:	Oct 18, 2020

## 1 POLICY

- 1.01 Physical and Health Education Canada (PHE Canada) is committed to anti-doping and dope-free sport, and adopts the 2021 Canadian Anti-Doping Program (2021 CADP) as the anti-doping policy for the organization. PHE Canada will adopt the principles of the anti-doping policy in the delivery of its core services and programs where applicable.

## 2 PURPOSE

- 2.01 The purpose of this Statement of Policy and Procedure is to guide PHE Canada in its development, revisions, delivery, and dissemination of information, resources, programs, events, and other activities.

## 3 SCOPE

- 3.01 This policy applies to all **employees, volunteers, and Board of Directors**.
- 3.02 PHE Canada will respect any penalty enacted pursuant to the breach of the Canadian Anti-Doping Program, whether imposed by World Anti-Doping Agency (WADA) or the Canadian Centre for Ethics in Sport (CCES).

## 4 RESPONSIBILITY

- 4.01 It is the responsibility of the **ED&CEO** to ensure that all employees, volunteers and Board of Directors are aware of this policy.
- 4.02 It is the responsibility of all **Staff** to identify and implement instances for this policy in their roles and responsibilities, and to bring opportunities for the implementation of this policy to the attention of the **Senior Management Team**.

## 5 DEFINITIONS

- 5.01 **Doping:** The use of substances or methods used to affect performance which are prohibited by the World Anti-Doping Code (Code, 2021). Specifically, World Anti-Doping Agency (WADA) states that doping is defined as the occurrence of one or more of the anti-doping rule violations set forth in Article 2.1 through Article 2.11 of the Code.
- 5.02 **Canadian Centre for Ethics in Sport (CCES):** The CCES is an independent, national, not-for-profit organization responsible for administering Canada's Anti-Doping Program and the World Anti-Doping Code in Canada.
- 5.03 **Canadian Anti-Doping Program (CADP):** Set of rules that govern doping control in Canada.

5.04 **World Anti-Doping Agency (WADA):** An independent, international, not-for-profit organization responsible for administering the World Anti-Doping Code and the promotion of clean sport internationally.

5.05 **World Anti-Doping Code:** Set of rules that govern doping control internationally.

## 6 REFERENCES

For further information on the Canadian Anti-Doping Program (2021 CADP) please go to [www.cces.ca](http://www.cces.ca).

For further information on the World Anti-Doping Code (2021) please go to <https://www.wada-ama.org/en/what-we-do/the-code>.

## 7 PROCEDURES

7.01 PHE Canada is committed to anti-doping and dope-free sport in developing programs and services for all individuals, where appropriate and feasible.

7.02 PHE Canada will adopt the principles of the anti-doping policy in the delivery of its core services and programs and will work with the CCES, WADA, and other anti-doping experts to ensure the application of the policy within its core services and programs to ensure that they take a proactive stance against anti-doping in Canada, where appropriate and feasible.

7.03 PHE Canada will respect the sanctions applicable due to anti-doping rule violations, whether imposed by WADA, the CCES, or any national or provincial sport organization.

7.04 PHE Canada will comply with the CADP with respect to public announcements of positive test results.

7.05 All Individuals and persons sanctioned by virtue of the CADP will be ineligible to participate in any sport organized, convened, held, or sanctioned by PHE Canada as per the penalties imposed.

7.06 In the event of a conflict between other anti-doping policies established by PHE Canada and the 2021 CADP, the 2021 CADP shall prevail.

## 8 ATTACHMENTS

None